

Message Text

UNCLASSIFIED

PAGE 01 KINGST 03064 231943Z

12

ACTION PER-03

INFO OCT-01 ARA-10 ISO-00 /014 W
----- 127081

R 231900Z JUL 76

FM AMEMBASSY KINGSTON

TO SECSTATE WASHDC 1801

UNCLAS KINGSTON 3064

FOR PER/ES/LP

EO 11652: NA

TAGS: AFSP JM

SUBJ: LOCAL PERSONNEL - SEVERANCE PAY PLAN

REF: PER/ES/LP OM, SUBJ AS ABOVE, DATED JUL 7, 1976

1. CLOSE READING OF HICKERNELL'S REPORT REVEALS DIFFERENT CONCLUSION FROM THAT REACHED BY PER/ES/LP IN REFERENCE. HICKERNELL RECOMMENDED IN 3RD FULL PARA ON PAGE 3 OF REFERENCE THAT FSL'S WHO RETIRE UNDER CSR NOT RPT NOT BE GRANTED SEVERANCE PAY. POST AGREES WITH THIS RECOMMENDATION.

2. HOWEVER, HICKERNELL RECOMMENDED THAT SEVERANCE PAY BE CONTINUED FOR

FSL'S RETIRING UNDER NIS (HOST GOVERNMENT PLAN) UNTIL SUCH TIME AS POST MAKES SUPPLEMENTAL RETIREMENT FOR NIS GROUP AVAILABLE. SUCH SUPPLEMENTAL RETIREMENT IS NECESSARY BECAUSE NIS IS INADQUATE. AS HICKERNELL POINTED OUT, IT IS PRESENT ABSENCE OF SUPPLEMENTAL RETIREMENT FOR NIS-COVERED FSL'S THAT MADE HIM NOT RPT NOT RECOMMEND ANY CHANGE IN SEVERANCE PAY SYSTEM FOR SUCH FSL'S. POST AGREES WITH THIS RECOMMENDATION ALSO.

3. POST RECOMMENDS STRONGLY THAT SEVERANCE PAY NOT RPT NOT BE DENIED FSL'S RETIRING UNDER NIS UNTIL SUPPLEMENTAL RETIREMENT FOR SUCH FSL'S ACTUALLY IN EFFECT.

4. EMBASSY WILL PURSUE POSSIBILITY OF PROVIDING SUCH SUPPLEMENTAL
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 KINGST 03064 231943Z

RETIREMENT AS PROPOSED BY HICKERNELL.

5. IT SHOULD BE EMPHASIZED THAT EMBASSY IN NO RPT NO CASE PROVIDES
SEVERANCE PAY UNLESS SEPARATION IS INVOLUNTARY.
GERARD

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 23 JUL 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976KINGST03064
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760285-0542
From: KINGSTON
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760729/aaaaaywt.tel
Line Count: 65
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION PER
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Review Action: RELEASED, APPROVED
Review Authority: hackerp0
Review Comment: n/a
Review Content Flags:
Review Date: 27 FEB 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <27 FEB 2004 by ThomasVJ>; APPROVED <06 JAN 2005 by hackerp0>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: LOCAL PERSONNEL - SEVERANCE PAY PLAN
TAGS: AFSP, JM
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006